

*2010-11 ISD Asst/Associate/Deputy Superintendent Budgeted Average Base Pay - Includes ONLY ISDs with 1 or more FTE (No Charter Schools)

FTEs = Full-Time Equivalent Employees / Enrollment as of Oct. 2010 / Data Source: TEA

Rank	TIE	Average Base Pay	FTEs	Entity	County	Enrollment	Students Per FTE	Average Pay per Student	ESC	TEANumber
1		\$206,708	3	PLANO ISD	COLLIN	55,568	18,522.67	\$3.72	10	043910
2		\$193,946	1.5	HIGHLAND PARK ISD	DALLAS	6,689	4,459.33	\$28.99	10	057911
3		\$174,646	6	SPRING BRANCH ISD	HARRIS	32,948	5,491.33	\$5.30	04	101920
4		\$170,059	2	CARROLLTON-FARMERS BRANCH ISD	DALLAS	26,159	13,079.50	\$6.50	10	057903
5		\$169,041	6	RICHARDSON ISD	DALLAS	36,070	6,011.67	\$4.69	10	057916
6		\$164,556	11	AUSTIN ISD	TRAVIS	85,697	7,790.64	\$1.92	13	227901
7		\$160,554	3	NORTH EAST ISD	BEXAR	66,604	22,201.33	\$2.41	20	015910
8		\$159,436	2	HARDIN ISD	LIBERTY	1,245	622.50	\$128.06	04	146904
9		\$158,851	7	CLEAR CREEK ISD	GALVESTON	38,406	5,486.57	\$4.14	04	084910
10		\$156,023	4	GALENA PARK ISD	HARRIS	21,680	5,420.00	\$7.20	04	101910
11		\$155,248	4	IRVING ISD	DALLAS	34,243	8,560.75	\$4.53	10	057912
12		\$153,584	8	LEWISVILLE ISD	DENTON	51,484	6,435.50	\$2.98	11	061902
13		\$153,241	6.5	ALIEF ISD	HARRIS	45,768	7,041.23	\$3.35	04	101903
14		\$153,123	1	LAKE WORTH ISD	TARRANT	3,178	3,178.00	\$48.18	11	220910
15		\$152,949	3	MIDLAND ISD	MIDLAND	21,736	7,245.33	\$7.04	18	165901
16		\$151,133	11	KATY ISD	HARRIS	60,803	5,527.55	\$2.49	04	101914
17		\$150,176	2	CORPUS CHRISTI ISD	NUECES	38,409	19,204.50	\$3.91	02	178904
18		\$149,596	7	LUBBOCK ISD	LUBBOCK	28,905	4,129.29	\$5.18	17	152901
19		\$146,310	2	AMARILLO ISD	POTTER	32,682	16,341.00	\$4.48	16	188901
20		\$145,116	17	FORT WORTH ISD	TARRANT	81,651	4,803.00	\$1.78	11	220905
21		\$144,954	5	MESQUITE ISD	DALLAS	37,747	7,549.40	\$3.84	10	057914
22		\$144,340	12	MANSFIELD ISD	TARRANT	32,251	2,687.58	\$4.48	11	220908
23		\$143,250	4	GRAND PRAIRIE ISD	DALLAS	26,541	6,635.25	\$5.40	10	057910
24		\$143,227	3	DEER PARK ISD	HARRIS	12,593	4,197.67	\$11.37	04	101908
25		\$141,227	6	HURST-EULESS-BEDFORD ISD	TARRANT	21,046	3,507.67	\$6.71	11	220916
26		\$141,170	9	FORT BEND ISD	FORT BEND	68,948	7,660.89	\$2.05	04	079907
27		\$141,144	4	ALLEN ISD	COLLIN	18,888	4,722.00	\$7.47	10	043901
28		\$140,113	7	KLEIN ISD	HARRIS	45,310	6,472.86	\$3.09	04	101915
29		\$139,825	3	BIRDVILLE ISD	TARRANT	23,545	7,848.33	\$5.94	11	220902
30		\$139,691	4	ROUND ROCK ISD	WILLIAMSON	44,776	11,194.00	\$3.12	13	246909
31		\$139,456	37	DALLAS ISD	DALLAS	157,162	4,247.62	\$0.89	10	057905
32		\$138,945	4.5	GARLAND ISD	DALLAS	57,833	12,851.78	\$2.40	10	057909
33		\$138,664	5	FRISCO ISD	COLLIN	37,279	7,455.80	\$3.72	10	043905
34		\$138,533	3	NORTHWEST ISD	DENTON	15,370	5,123.33	\$9.01	11	061911
35		\$138,523	5	HUMBLE ISD	HARRIS	35,913	7,182.60	\$3.86	04	101913
36		\$138,089	5	CONROE ISD	MONTGOMERY	51,170	10,234.00	\$2.70	06	170902
37		\$137,925	6	SPRING ISD	HARRIS	36,323	6,053.83	\$3.80	04	101919
38		\$137,515	1	TYLER ISD	SMITH	18,549	18,549.00	\$7.41	07	212905
39		\$137,276	3	ALVIN ISD	BRAZORIA	17,367	5,789.00	\$7.90	04	020901
40		\$136,931	3	LEANDER ISD	WILLIAMSON	32,152	10,717.33	\$4.26	13	246913
41		\$136,610	15	CYPRESS-FAIRBANKS ISD	HARRIS	106,097	7,073.13	\$1.29	04	101907
42		\$136,485	4	SAN ANTONIO ISD	BEXAR	55,116	13,779.00	\$2.48	20	015907
43		\$135,273	3	WYLIE ISD	COLLIN	12,526	4,175.33	\$10.80	10	043914
44		\$135,104	5	KILLEEN ISD	BELL	40,231	8,046.20	\$3.36	12	014906
45		\$135,058	47	HOUSTON ISD	HARRIS	204,245	4,345.64	\$0.66	04	101912
46		\$134,403	1	CROWLEY ISD	TARRANT	15,240	15,240.00	\$8.82	11	220912
47		\$134,203	3	CARROLL ISD	TARRANT	7,672	2,557.33	\$17.49	11	220919
48		\$133,258	2	GOOSE CREEK CISD	HARRIS	21,283	10,641.50	\$6.26	04	101911
49		\$132,072	3	LAKE TRAVIS ISD	TRAVIS	6,978	2,326.00	\$18.93	13	227913
50		\$131,000	2	PROSPER ISD	COLLIN	4,341	2,170.50	\$30.18	10	043912
51		\$130,518	5	PEARLAND ISD	BRAZORIA	18,769	3,753.80	\$6.95	04	020908
52		\$130,354	2	WEATHERFORD ISD	PARKER	7,668	3,834.00	\$17.00	11	184903
53		\$130,248	5	TOMBALL ISD	HARRIS	10,669	2,133.80	\$12.21	04	101921
54		\$129,538	2	COPPELL ISD	DALLAS	10,217	5,108.50	\$12.68	10	057922
55		\$129,252	3	EANES ISD	TRAVIS	7,717	2,572.33	\$16.75	13	227909
56		\$128,793	5	KELLER ISD	TARRANT	32,746	6,549.20	\$3.93	11	220907
57		\$127,416	3	DUNCANVILLE ISD	DALLAS	12,902	4,300.67	\$9.88	10	057907
58		\$127,349	3	DENTON ISD	DENTON	23,994	7,998.00	\$5.31	11	061901
59		\$126,980	6	YSLETA ISD	EL PASO	44,746	7,457.67	\$2.84	19	071905

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Rank	TIE	Average Base Pay	FTEs	Entity	County	Enrollment	Students Per FTE	Average Pay per Student	ESC	TEANumber
60		\$126,593	6	MCKINNEY ISD	COLLIN	24,422	4,070.33	\$5.18	10	043907
61		\$126,210	12	ALDINE ISD	HARRIS	63,154	5,262.83	\$2.00	04	101902
62		\$125,788	5	ARLINGTON ISD	TARRANT	64,484	12,896.80	\$1.95	11	220901
63		\$125,000	1	DECATUR ISD	WISE	3,011	3,011.00	\$41.51	11	249905
64		\$124,668	3	HAYS CISD	HAYS	15,325	5,108.33	\$8.13	13	105906
65		\$124,268	5	EAGLE MT-SAGINAW ISD	TARRANT	16,709	3,341.80	\$7.44	11	220918
66		\$123,609	1	CHANNELVIEW ISD	HARRIS	8,647	8,647.00	\$14.30	04	101905
67		\$123,577	3	SAN MARCOS CISD	HAYS	7,417	2,472.33	\$16.66	13	105902
68		\$123,221	5	UNITED ISD	WEBB	41,876	8,375.20	\$2.94	01	240903
69		\$123,139	2	ABILENE ISD	TAYLOR	17,161	8,580.50	\$7.18	14	221901
70		\$123,079	1	PORT ARTHUR ISD	JEFFERSON	9,099	9,099.00	\$13.53	05	123907
71		\$122,400	1	KILGORE ISD	GREGG	3,887	3,887.00	\$31.49	07	092902
72		\$122,307	3	CLEVELAND ISD	LIBERTY	3,866	1,288.67	\$31.64	04	146901
73		\$122,278	13.51	PASADENA ISD	HARRIS	52,218	3,865.14	\$2.34	04	101917
74		\$122,032	2	EAST CENTRAL ISD	BEXAR	9,617	4,808.50	\$12.69	20	015911
75		\$121,410	5	CEDAR HILL ISD	DALLAS	8,182	1,636.40	\$14.84	10	057904
76		\$121,255	2.54	BURLESON ISD	JOHNSON	10,031	3,949.21	\$12.09	11	126902
77		\$121,167	1	GALVESTON ISD	GALVESTON	6,467	6,467.00	\$18.74	04	084902
78		\$121,104	3	ROCKWALL ISD	ROCKWALL	14,072	4,690.67	\$8.61	10	199901
79		\$120,863	10	EL PASO ISD	EL PASO	64,330	6,433.00	\$1.88	19	071902
80		\$120,820	2	DEL VALLE ISD	TRAVIS	10,787	5,393.50	\$11.20	13	227910
81		\$120,202	2	DRIPPING SPRINGS ISD	HAYS	4,490	2,245.00	\$26.77	13	105904
82		\$119,744	2	MONTGOMERY ISD	MONTGOMERY	6,900	3,450.00	\$17.35	06	170903
83		\$119,626	1	WICHITA FALLS ISD	WICHITA	14,621	14,621.00	\$8.18	09	243905
84		\$118,876	4	PFLUGERVILLE ISD	TRAVIS	22,763	5,690.75	\$5.22	13	227904
85		\$118,769	10	NORTHSIDE ISD	BEXAR	95,581	9,558.10	\$1.24	20	015915
86		\$118,226	2	SCHERTZ-CIBOLO-U CITY ISD	GUADALUPE	12,431	6,215.50	\$9.51	13	094902
87		\$117,962	4	CLINT ISD	EL PASO	11,675	2,918.75	\$10.10	19	071901
88		\$117,641	5	BROWNSVILLE ISD	CAMERON	49,879	9,975.80	\$2.36	01	031901
89		\$116,638	1	QUINLAN ISD	HUNT	2,555	2,555.00	\$45.65	10	116908
90		\$116,525	6	SOCORRO ISD	EL PASO	42,569	7,094.83	\$2.74	19	071909
91		\$116,435	3	GEORGETOWN ISD	WILLIAMSON	10,470	3,490.00	\$11.12	13	246904
92		\$115,547	3	LA PORTE ISD	HARRIS	7,816	2,605.33	\$14.78	04	101916
93		\$115,500	1	NORTH FOREST ISD	HARRIS	7,512	7,512.00	\$15.38	04	101909
94		\$115,260	1	LITTLE ELM ISD	DENTON	6,310	6,310.00	\$18.27	11	061914
95		\$114,900	1	PLEASANTON ISD	ATASCOSA	3,437	3,437.00	\$33.43	20	007905
96		\$114,865	3	COMAL ISD	COMAL	17,239	5,746.33	\$6.66	13	046902
97		\$114,802	2	ECTOR COUNTY ISD	ECTOR	28,126	14,063.00	\$4.08	18	068901
98		\$114,718	3	SAN ANGELO ISD	TOM GREEN	14,696	4,898.67	\$7.81	15	226903
99		\$114,324	1	MARSHALL ISD	HARRISON	5,843	5,843.00	\$19.57	07	102902
100		\$114,150	2	MANOR ISD	TRAVIS	7,227	3,613.50	\$15.79	13	227907
101		\$114,140	2	SHELDON ISD	HARRIS	6,851	3,425.50	\$16.66	04	101924
102		\$113,549	2	NEW BRAUNFELS ISD	COMAL	7,958	3,979.00	\$14.27	13	046901
103		\$113,480	2	BOERNE ISD	KENDALL	6,639	3,319.50	\$17.09	20	130901
104		\$113,438	2	LAKE DALLAS ISD	DENTON	4,104	2,052.00	\$27.64	11	061912
105		\$113,298	5	HARLINGEN CISD	CAMERON	18,422	3,684.40	\$6.15	01	031903
106		\$113,089	3	WESLACO ISD	HIDALGO	17,839	5,946.33	\$6.34	01	108913
107		\$113,000	1	WALLER ISD	WALLER	5,451	5,451.00	\$20.73	04	237904
108		\$112,986	2	CANYON ISD	RANDALL	8,824	4,412.00	\$12.80	16	191901
109		\$112,916	1	HENDERSON ISD	RUSK	3,337	3,337.00	\$33.84	07	201902
110		\$112,347	2	DENISON ISD	GRAYSON	4,480	2,240.00	\$25.08	10	091903
111		\$112,253	4	SOUTHWEST ISD	BEXAR	11,815	2,953.75	\$9.50	20	015912
112		\$112,215	1	SPRINGTOWN ISD	PARKER	3,460	3,460.00	\$32.43	11	184902
113		\$111,940	5	DESOTO ISD	DALLAS	9,184	1,836.80	\$12.19	10	057906
114		\$111,631	3	LANCASTER ISD	DALLAS	6,261	2,087.00	\$17.83	10	057913
115		\$111,608	1	NACOGDOCHES ISD	NACOGDOCHES	6,484	6,484.00	\$17.21	07	174904
116		\$110,729	1	WHITEHOUSE ISD	SMITH	4,601	4,601.00	\$24.07	07	212906
117		\$110,709	2	FLORESVILLE ISD	WILSON	3,784	1,892.00	\$29.26	20	247901
118		\$110,425	3	MIDLOTHIAN ISD	ELLIS	7,572	2,524.00	\$14.58	10	070908

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119		\$110,363	2	ALAMO HEIGHTS ISD	BEXAR	4,748	2,374.00	\$23.24	20	015901
120		\$110,004	2	FABENS ISD	EL PASO	2,459	1,229.50	\$44.74	19	071903
121	TIE	\$110,000	1	HALLSVILLE ISD	HARRISON	4,322	4,322.00	\$25.45	07	102904
122	TIE	\$110,000	1	TERRELL ISD	KAUFMAN	4,120	4,120.00	\$26.70	10	129906
123		\$109,879	1	SAN FELIPE-DEL RIO CISD	VAL VERDE	10,423	10,423.00	\$10.54	15	233901
124		\$109,607	1	DUMAS ISD	MOORE	4,576	4,576.00	\$23.95	16	171901
125		\$109,446	3	BASTROP ISD	BASTROP	9,075	3,025.00	\$12.06	13	011901
126		\$109,293	2	RED OAK ISD	ELLIS	5,515	2,757.50	\$19.82	10	070911
127		\$109,005	3	NEW CANEY ISD	MONTGOMERY	10,106	3,368.67	\$10.79	06	170908
128		\$108,841	2	DICKINSON ISD	GALVESTON	9,118	4,559.00	\$11.94	04	084901
129		\$108,782	3	FRIENDSWOOD ISD	GALVESTON	5,970	1,990.00	\$18.22	04	084911
130		\$108,758	2	MISSION CISD	HIDALGO	15,841	7,920.50	\$6.87	01	108908
131	TIE	\$108,500	1	BELLVILLE ISD	AUSTIN	2,150	2,150.00	\$50.47	06	008901
132	TIE	\$108,500	2	JUDSON ISD	BEXAR	22,040	11,020.00	\$4.92	20	015916
133		\$108,167	3	LUFKIN ISD	ANGELINA	8,604	2,868.00	\$12.57	07	003903
134		\$108,107	3	COLLEGE STATION ISD	BRAZOS	10,535	3,511.67	\$10.26	06	021901
135		\$108,065	3	WAXAHACHIE ISD	ELLIS	7,385	2,461.67	\$14.63	10	070912
136	TIE	\$108,000	2	FRENSHIP ISD	LUBBOCK	7,530	3,765.00	\$14.34	17	152907
137	TIE	\$108,000	1	GRANBURY ISD	HOOD	6,615	6,615.00	\$16.33	11	111901
138		\$107,913	3	PHARR-SAN JUAN-ALAMO ISD	HIDALGO	31,508	10,502.67	\$3.42	01	108909
139		\$107,541	2	COPPERAS COVE ISD	CORYELL	8,324	4,162.00	\$12.92	12	050910
140		\$107,477	4	TEMPLE ISD	BELL	9,014	2,253.50	\$11.92	12	014909
141		\$107,147	2	KERRVILLE ISD	KERR	4,861	2,430.50	\$22.04	20	133903
142		\$107,066	2	ANGLETON ISD	BRAZORIA	6,472	3,236.00	\$16.54	04	020902
143		\$106,764	1	BURNET CISD	BURNET	3,353	3,353.00	\$31.84	13	027903
144		\$106,017	2	HARLANDALE ISD	BEXAR	14,895	7,447.50	\$7.12	20	015904
145		\$105,790	2	SAN ELIZARIO ISD	EL PASO	4,128	2,064.00	\$25.63	19	071904
146		\$105,755	2	ENNIS ISD	ELLIS	5,829	2,914.50	\$18.14	10	070903
147		\$105,744	5	MCALLEN ISD	HIDALGO	25,622	5,124.40	\$4.13	01	108906
148		\$105,332	3	JOSHUA ISD	JOHNSON	4,859	1,619.67	\$21.68	11	126905
149		\$105,192	2	FLOUR BLUFF ISD	NUECES	5,553	2,776.50	\$18.94	02	178914
150		\$105,091	5	ALEDO ISD	PARKER	4,654	930.80	\$22.58	11	184907
151		\$105,060	3	SHARYLAND ISD	HIDALGO	9,978	3,326.00	\$10.53	01	108911
152		\$105,048	1	POINT ISABEL ISD	CAMERON	2,544	2,544.00	\$41.29	01	031909
153		\$104,857	2	CROSBY ISD	HARRIS	5,119	2,559.50	\$20.48	04	101906
154		\$104,852	3.28	TEXARKANA ISD	BOWIE	6,937	2,114.94	\$15.11	08	019907
155		\$104,225	4.5	LONGVIEW ISD	GREGG	8,590	1,908.89	\$12.13	07	092903
156		\$104,208	1.83	SPLENDORA ISD	MONTGOMERY	3,487	1,905.46	\$29.88	06	170907
157		\$104,076	2	VALLEY VIEW ISD	HIDALGO	4,702	2,351.00	\$22.13	01	108916
158		\$103,642	3	WACO ISD	MCLENNAN	15,305	5,101.67	\$6.77	12	161914
159		\$103,538	4	TEXAS CITY ISD	GALVESTON	5,922	1,480.50	\$17.48	04	084906
160		\$103,430	1	BRAZOSPORT ISD	BRAZORIA	12,737	12,737.00	\$8.12	04	020905
161		\$103,309	2	GREENVILLE ISD	HUNT	4,837	2,418.50	\$21.36	10	116905
162		\$103,126	1	BIG SPRING ISD	HOWARD	3,929	3,929.00	\$26.25	18	114901
163		\$103,112	1	PEARSALL ISD	FRIO	2,282	2,282.00	\$45.18	20	082903
164		\$102,541	1	FT SAM HOUSTON ISD	BEXAR	1,431	1,431.00	\$71.66	20	015914
165		\$102,152	3	PINE TREE ISD	GREGG	4,740	1,580.00	\$21.55	07	092904
166		\$102,092	4.5	WHITE SETTLEMENT ISD	TARRANT	6,311	1,402.44	\$16.18	11	220920
167		\$102,022	1	HILLSBORO ISD	HILL	1,936	1,936.00	\$52.70	12	109904
168		\$102,003	2	LOCKHART ISD	CALDWELL	4,709	2,354.50	\$21.66	13	028902
169		\$101,944	2	HUTTO ISD	WILLIAMSON	5,417	2,708.50	\$18.82	13	246906
170		\$101,868	2	BROWNWOOD ISD	BROWN	3,609	1,804.50	\$28.23	15	025902
171		\$101,805	1	ATHENS ISD	HENDERSON	3,434	3,434.00	\$29.65	07	107901
172		\$101,791	2	CALALLEN ISD	NUECES	3,850	1,925.00	\$26.44	02	178903
173		\$101,749	1	LITTLEFIELD ISD	LAMB	1,493	1,493.00	\$68.15	17	140904
174		\$101,723	2	BRYAN ISD	BRAZOS	15,751	7,875.50	\$6.46	06	021902
175		\$101,506	1	PAMPA ISD	GRAY	3,455	3,455.00	\$29.38	16	090904
176		\$101,502	2.56	EDINBURG CISD	HIDALGO	33,223	12,977.73	\$3.06	01	108904
177		\$101,455	3.81	BEAUMONT ISD	JEFFERSON	19,893	5,221.26	\$5.10	05	123910

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FTEs = Full-Time Equivalent Employees / Enrollment as of Oct. 2010 / Data Source: TEA

Rank	TIE	Average Base Pay	FTEs	Entity	County	Enrollment	Students Per FTE	Average Pay per Student	ESC	TEANumber
178		\$101,339	5	VICTORIA ISD	VICTORIA	13,830	2,766.00	\$7.33	03	235902
179		\$101,274	2	PRINCETON ISD	COLLIN	3,201	1,600.50	\$31.64	10	043911
180		\$101,100	3	EVERMAN ISD	TARRANT	5,068	1,689.33	\$19.95	11	220904
181		\$101,043	2	ANDREWS ISD	ANDREWS	3,250	1,625.00	\$31.09	18	002901
182		\$100,961	2	NEDERLAND ISD	JEFFERSON	5,033	2,516.50	\$20.06	05	123905
183		\$100,754	3	DAYTON ISD	LIBERTY	4,927	1,642.33	\$20.45	04	146902
184		\$100,572	2	KAUFMAN ISD	KAUFMAN	3,756	1,878.00	\$26.78	10	129903
185		\$100,472	3	BELTON ISD	BELL	9,278	3,092.67	\$10.83	12	014903
186		\$100,450	1	EL CAMPO ISD	WHARTON	3,520	3,520.00	\$28.54	03	241903
187		\$100,323	1	BORGER ISD	HUTCHINSON	2,764	2,764.00	\$36.30	16	117901
188		\$100,305	2	JACKSONVILLE ISD	CHEROKEE	4,968	2,484.00	\$20.19	07	037904
189		\$100,000	1	LAGO VISTA ISD	TRAVIS	1,278	1,278.00	\$78.25	13	227912
190		\$99,936	1	HIDALGO ISD	HIDALGO	3,437	3,437.00	\$29.08	01	108905
191		\$99,704	1	SOUTHSIDE ISD	BEXAR	5,320	5,320.00	\$18.74	20	015917
192		\$99,568	1	SILSBEE ISD	HARDIN	2,872	2,872.00	\$34.67	05	100904
193		\$99,527	1.5	TAYLOR ISD	WILLIAMSON	3,109	2,072.67	\$32.01	13	246911
194		\$99,500	1	MAGNOLIA ISD	MONTGOMERY	11,895	11,895.00	\$8.36	06	170906
195		\$99,396	2	STEPHENVILLE	ERATH	3,635	1,817.50	\$27.34	11	072903
196		\$99,344	4	DONNA ISD	HIDALGO	15,028	3,757.00	\$6.61	01	108902
197		\$99,054	2	EAGLE PASS ISD	MAVERICK	14,850	7,425.00	\$6.67	20	159901
198		\$98,814	1	WIMBERLEY ISD	HAYS	2,009	2,009.00	\$49.19	13	105905
199		\$98,492	3	MEDINA VALLEY ISD	MEDINA	3,490	1,163.33	\$28.22	20	163908
200		\$98,390	3	LA JOYA ISD	HIDALGO	28,846	9,615.33	\$3.41	01	108912
201		\$98,388	1	CONNALLY ISD	MCLENNAN	2,467	2,467.00	\$39.88	12	161921
202		\$98,313	2	BRENHAM ISD	WASHINGTON	4,889	2,444.50	\$20.11	06	239901
203		\$98,169	2	SHERMAN ISD	GRAYSON	6,787	3,393.50	\$14.46	10	091906
204		\$98,100	1	SOUTH TEXAS ISD	CAMERON	3,173	3,173.00	\$30.92	01	031916
205		\$97,896	1	LA VERNIA ISD	WILSON	3,034	3,034.00	\$32.27	20	247903
206		\$97,810	2	HUNTSVILLE ISD	WALKER	6,279	3,139.50	\$15.58	06	236902
207		\$97,752	1	MEXIA ISD	LIMESTONE	2,135	2,135.00	\$45.79	12	147903
208		\$97,613	1	LEVELLAND ISD	HOCKLEY	2,959	2,959.00	\$32.99	17	110902
209		\$97,600	1	FERRIS ISD	ELLIS	2,438	2,438.00	\$40.03	10	070905
210		\$97,318	1	SNYDER ISD	SCURRY	2,787	2,787.00	\$34.92	14	208902
211		\$97,273	2	ELGIN ISD	BASTROP	3,974	1,987.00	\$24.48	13	011902
212		\$97,252	1	LAMPASAS ISD	LAMPASAS	3,409	3,409.00	\$28.53	12	141901
213		\$97,128	2	SEGUIN ISD	GUADALUPE	7,547	3,773.50	\$12.87	13	094901
214		\$96,925	3	MIDWAY ISD	MCLENNAN	7,199	2,399.67	\$13.46	12	161903
215		\$96,904	1	FORT STOCKTON ISD	PECOS	2,375	2,375.00	\$40.80	18	186902
216		\$96,826	1	KRUM ISD	DENTON	1,699	1,699.00	\$56.99	11	061905
217		\$96,642	2	PLAINVIEW ISD	HALE	5,848	2,924.00	\$16.53	17	095905
218		\$96,180	1	STAFFORD MSD	FORT BEND	3,232	3,232.00	\$29.76	04	079910
219		\$96,008	1	VAN ISD	VAN ZANDT	2,311	2,311.00	\$41.54	07	234906
220		\$96,005	3	FREDERICKSBURG ISD	GILLESPIE	2,966	988.67	\$32.37	13	086901
221		\$96,000	1	ROYSE CITY ISD	ROCKWALL	4,556	4,556.00	\$21.07	10	199902
222		\$95,775	2	MONAHANS-WICKETT-PYOTE ISD	WARD	1,970	985.00	\$48.62	18	238902
223		\$95,639	3	LOS FRESNOS CISD	CAMERON	9,981	3,327.00	\$9.58	01	031906
224		\$95,621	2	MINERAL WELLS ISD	PALO PINTO	3,569	1,784.50	\$26.79	11	182903
225		\$95,291	1	BANQUETE ISD	NUECES	795	795.00	\$119.86	02	178913
226		\$95,275	1	PALACIOS ISD	MATAGORDA	1,523	1,523.00	\$62.56	03	158905
227		\$95,103	2	ARGYLE ISD	DENTON	1,843	921.50	\$51.60	11	061910
228	TIE	\$95,000	1	ALICE ISD	JIM WELLS	5,455	5,455.00	\$17.42	02	125901
229	TIE	\$95,000	1	ARANSAS COUNTY ISD	ARANSAS	3,093	3,093.00	\$30.71	02	004901
230	TIE	\$95,000	2	SEMINOLE ISD	GAINES	2,430	1,215.00	\$39.09	17	083903
231		\$94,984	1	GREGORY-PORTLAND ISD	SAN PATRICIO	4,296	4,296.00	\$22.11	02	205902
232		\$94,893	1	LITTLE CYPRESS-MAURICEVILLE CISD	ORANGE	3,575	3,575.00	\$26.54	05	181908
233		\$94,879	1	ROCKDALE ISD	MILAM	1,697	1,697.00	\$55.91	06	166904
234		\$94,845	1	MERCEDES ISD	HIDALGO	5,734	5,734.00	\$16.54	01	108907
235		\$94,827	1.5	CUERO ISD	DEWITT	1,915	1,276.67	\$49.52	03	062901
236		\$94,656	1.77	CHISUM ISD	LAMAR	837	472.88	\$113.09	08	139905

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Rank	TIE	Average Base Pay	FTEs	Entity	County	Enrollment	Students Per FTE	Average Pay per Student	ESC	TEANumber
237		\$94,510	1	BULLARD ISD	SMITH	2,121	2,121.00	\$44.56	07	212902
238		\$94,274	2	RIO HONDO ISD	CAMERON	2,301	1,150.50	\$40.97	01	031911
239		\$94,130	2	JASPER ISD	JASPER	2,814	1,407.00	\$33.45	05	121904
240		\$94,107	1	LINDALE ISD	SMITH	3,741	3,741.00	\$25.16	07	212903
241		\$93,645	1	WEST OSO ISD	NUECES	2,043	2,043.00	\$45.84	02	178915
242		\$93,643	1	COLUMBIA-BRAZORIA ISD	BRAZORIA	3,076	3,076.00	\$30.44	04	020907
243		\$93,587	3	ANNA ISD	COLLIN	2,298	766.00	\$40.73	10	043902
244		\$93,200	2	CARTHAGE ISD	PANOLA	2,856	1,428.00	\$32.63	07	183902
245		\$93,150	1	ODEM-EDROY ISD	SAN PATRICIO	1,090	1,090.00	\$85.46	02	205905
246		\$92,900	1	CENTER ISD	SHELBY	2,656	2,656.00	\$34.98	07	210901
247		\$92,896	2	HEREFORD ISD	DEAF SMITH	4,384	2,192.00	\$21.19	16	059901
248		\$92,879	2	MABANK ISD	KAUFMAN	3,324	1,662.00	\$27.94	10	129905
249		\$92,766	2	UVALDE CISD	UVALDE	5,054	2,527.00	\$18.35	20	232903
250		\$92,755	2	MADISONVILLE CISD	MADISON	2,260	1,130.00	\$41.04	06	154901
251		\$92,700	1	LLANO ISD	LLANO	1,910	1,910.00	\$48.53	13	150901
252		\$92,619	1	GODLEY ISD	JOHNSON	1,584	1,584.00	\$58.47	11	126911
253		\$92,466	2	CRANDALL ISD	KAUFMAN	2,841	1,420.50	\$32.55	10	129901
254		\$92,240	1	CELINA ISD	COLLIN	1,953	1,953.00	\$47.23	10	043903
255		\$92,106	1	CADDO MILLS ISD	HUNT	1,486	1,486.00	\$61.98	10	116901
256		\$92,102	2	WILLS POINT ISD	VAN ZANDT	2,624	1,312.00	\$35.10	10	234907
257		\$92,000	1	SWEETWATER ISD	NOLAN	2,343	2,343.00	\$39.27	14	177902
258		\$91,963	1	NEEDVILLE ISD	FORT BEND	2,596	2,596.00	\$35.42	04	079906
259		\$91,844	2	LIBERTY-EYLAU ISD	BOWIE	2,829	1,414.50	\$32.47	08	019908
260		\$91,667	3	CORSICANA ISD	NAVARRO	5,732	1,910.67	\$15.99	12	175903
261		\$91,588	1	ROBINSON ISD	MCLENNAN	2,139	2,139.00	\$42.82	12	161922
262		\$91,402	1	SOMERSET ISD	BEXAR	3,790	3,790.00	\$24.12	20	015909
263		\$91,206	1	AUBREY ISD	DENTON	1,894	1,894.00	\$48.16	11	061907
264		\$91,111	2	LUBBOCK-COOPER ISD	LUBBOCK	4,039	2,019.50	\$22.56	17	152906
265		\$91,089	2.21	ALVARADO ISD	JOHNSON	3,516	1,590.95	\$25.91	11	126901
266		\$91,000	1	LA FERIA ISD	CAMERON	3,579	3,579.00	\$25.43	01	031905
267		\$90,817	2	LIVINGSTON ISD	POLK	4,050	2,025.00	\$22.42	06	187907
268		\$90,749	1	LIBERTY HILL ISD	WILLIAMSON	2,709	2,709.00	\$33.50	13	246908
269		\$90,180	1	PONDER ISD	DENTON	1,227	1,227.00	\$73.50	11	061906
270		\$90,080	1	KEMP ISD	KAUFMAN	1,575	1,575.00	\$57.19	10	129904
271		\$89,675	1	BRIDGE CITY ISD	ORANGE	2,601	2,601.00	\$34.48	05	181901
272		\$89,251	1	WEBB CISD	WEBB	350	350.00	\$255.00	01	240904
273		\$89,202	2	GOLIAD ISD	GOLIAD	1,385	692.50	\$64.41	03	088902
274		\$89,047	1	HUDSON ISD	ANGELINA	2,658	2,658.00	\$33.50	07	003902
275		\$89,020	1	SEALY ISD	AUSTIN	2,642	2,642.00	\$33.69	06	008902
276		\$88,640	1	BROWNSBORO ISD	HENDERSON	2,881	2,881.00	\$30.77	07	107902
277		\$88,500	1	NORTH LAMAR ISD	LAMAR	2,914	2,914.00	\$30.37	08	139911
278		\$88,458	1	COMMUNITY ISD	COLLIN	1,613	1,613.00	\$54.84	10	043918
279		\$88,347	1	HIGHLAND PARK ISD	POTTER	983	983.00	\$89.87	16	188903
280		\$88,336	1.67	LA MARQUE ISD	GALVESTON	2,975	1,781.44	\$29.69	04	084904
281		\$88,284	1	SOUTH SAN ANTONIO ISD	BEXAR	9,877	9,877.00	\$8.94	20	015908
282		\$88,275	2	PALESTINE ISD	ANDERSON	3,246	1,623.00	\$27.20	07	001907
283		\$88,262	1	LUMBERTON ISD	HARDIN	3,976	3,976.00	\$22.20	05	100907
284		\$88,248	2	WEST ISD	MCLENNAN	1,506	753.00	\$58.60	12	161916
285		\$88,244	2	KINGSVILLE ISD	KLEBERG	3,958	1,979.00	\$22.30	02	137901
286		\$88,213	1.51	SLATON ISD	LUBBOCK	1,296	858.28	\$68.07	17	152903
287		\$88,029	1	JOHNSON CITY ISD	BLANCO	709	709.00	\$124.16	13	016901
288		\$87,965	2	SANGER ISD	DENTON	2,609	1,304.50	\$33.72	11	061908
289		\$87,550	1	LOVEJOY ISD	COLLIN	3,388	3,388.00	\$25.84	10	043919
290		\$87,180	1	DUBLIN ISD	ERATH	1,261	1,261.00	\$69.14	11	072902
291		\$86,800	1	WYLIE ISD	TAYLOR	3,333	3,333.00	\$26.04	14	221912
292		\$86,600	2	GREENWOOD ISD	MIDLAND	1,704	852.00	\$50.82	18	165902
293		\$86,067	1	PARIS ISD	LAMAR	3,786	3,786.00	\$22.73	08	139909
294		\$86,048	1	PITTSBURG ISD	CAMP	2,505	2,505.00	\$34.35	08	032902
295	TIE	\$86,000	1	COTULLA ISD	LA SALLE	1,192	1,192.00	\$72.15	20	142901

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296	TIE	\$86,000	1	HUNTINGTON ISD	ANGELINA	1,741	1,741.00	\$49.40	07	003904
297		\$85,943	1	JIM NED CISD	TAYLOR	1,029	1,029.00	\$83.52	14	221911
298		\$85,847	1	GONZALES ISD	GONZALES	2,624	2,624.00	\$32.72	13	089901
299		\$85,700	1	GATESVILLE ISD	CORYELL	2,880	2,880.00	\$29.76	12	050902
300		\$85,221	1	LULING ISD	CALDWELL	1,468	1,468.00	\$58.05	13	028903
301		\$85,200	1	ANDERSON-SHIRO CISD	GRIMES	737	737.00	\$115.60	06	093901
302		\$85,176	1	LAMESA ISD	DAWSON	1,890	1,890.00	\$45.07	17	058906
303		\$85,109	1	POTTSBORO ISD	GRAYSON	1,281	1,281.00	\$66.44	10	091913
304		\$84,783	1	PILOT POINT ISD	DENTON	1,555	1,555.00	\$54.52	11	061903
305		\$84,762	3	BRIDGEPORT ISD	WISE	2,293	764.33	\$36.97	11	249903
306		\$84,540	1.75	GROESBECK ISD	LIMESTONE	1,582	904.00	\$53.44	12	147902
307		\$84,487	1	EDCOUCH-ELSA ISD	HIDALGO	5,359	5,359.00	\$15.77	01	108903
308		\$84,460	1	DAINGERFIELD-LONE STAR ISD	MORRIS	1,251	1,251.00	\$67.51	08	172902
309		\$84,438	1	FAIRFIELD ISD	FREESTONE	1,772	1,772.00	\$47.65	12	081902
310		\$84,380	1	DALHART ISD	DALLAM	1,691	1,691.00	\$49.90	16	056901
311		\$84,000	1	PARADISE ISD	WISE	1,065	1,065.00	\$78.87	11	249906
312		\$83,940	1	SWEENEY ISD	BRAZORIA	1,968	1,968.00	\$42.65	04	020906
313		\$83,855	1	TROY ISD	BELL	1,284	1,284.00	\$65.31	12	014910
314		\$83,640	1	VAN ALSTYNE ISD	GRAYSON	1,353	1,353.00	\$61.82	10	091908
315		\$83,417	1	LYTLE ISD	ATASCOSA	1,738	1,738.00	\$48.00	20	007904
316		\$83,063	2	MCGREGOR ISD	MCLENNAN	1,325	662.50	\$62.69	12	161909
317		\$83,024	1	HARDIN-JEFFERSON ISD	HARDIN	2,026	2,026.00	\$40.98	05	100905
318		\$83,000	1	POTEET ISD	ATASCOSA	1,779	1,779.00	\$46.66	20	007906
319		\$82,250	1	GROVETON ISD	TRINITY	729	729.00	\$112.83	06	228901
320		\$82,091	1	WHITNEY ISD	HILL	1,526	1,526.00	\$53.79	12	109911
321	TIE	\$82,000	1	MILDRED ISD	NAVARRO	740	740.00	\$110.81	12	175910
322	TIE	\$82,000	1	SPEARMAN ISD	HANSFORD	835	835.00	\$98.20	16	098904
323		\$81,950	1	EARLY ISD	BROWN	1,262	1,262.00	\$64.94	15	025909
324		\$81,751	1	BRADY ISD	MCCULLOCH	1,261	1,261.00	\$64.83	15	160901
325		\$81,750	1	MULESHOE ISD	BAILEY	1,502	1,502.00	\$54.43	17	009901
326		\$81,622	2	PERRYTON ISD	OCHILTREE	2,289	1,144.50	\$35.66	16	179901
327		\$81,600	1	RIVER ROAD ISD	POTTER	1,497	1,497.00	\$54.51	16	188902
328	TIE	\$81,500	1	DILLEY ISD	FRIO	947	947.00	\$86.06	20	082902
329	TIE	\$81,500	1	MINEOLA ISD	WOOD	1,603	1,603.00	\$50.84	07	250903
330		\$81,231	1	EUSTACE ISD	HENDERSON	1,479	1,479.00	\$54.92	07	107905
331		\$81,200	3	TAFT ISD	SAN PATRICIO	1,143	381.00	\$71.04	02	205907
332		\$81,000	1	BUSHLAND ISD	POTTER	1,311	1,311.00	\$61.78	16	188904
333		\$80,753	2	SINTON ISD	SAN PATRICIO	2,160	1,080.00	\$37.39	02	205906
334		\$80,568	1	HAMSHIRE-FANNETT ISD	JEFFERSON	1,734	1,734.00	\$46.46	05	123914
335		\$80,171	1	NEW WAVERLY ISD	WALKER	890	890.00	\$90.08	06	236901
336		\$80,136	1	CHAPEL HILL ISD	SMITH	3,340	3,340.00	\$23.99	07	212909
337		\$80,070	1	LA GRANGE ISD	FAYETTE	1,897	1,897.00	\$42.21	13	075902
338		\$80,000	1	COLDSPRING-OAKHURST CISD	SAN JACINTO	1,654	1,654.00	\$48.37	06	204901
339		\$79,943	1	HOWE ISD	GRAYSON	1,003	1,003.00	\$79.70	10	091905
340		\$79,592	1	PALMER ISD	ELLIS	1,106	1,106.00	\$71.96	10	070910
341		\$79,552	2	MOUNT PLEASANT ISD	TITUS	5,397	2,698.50	\$14.74	08	225902
342		\$79,384	1	HONDO ISD	MEDINA	2,255	2,255.00	\$35.20	20	163904
343		\$79,005	1	CRANE ISD	CRANE	1,014	1,014.00	\$77.91	18	052901
344		\$79,000	1	JEFFERSON ISD	MARION	1,225	1,225.00	\$64.49	08	155901
345		\$78,983	1	BOYD ISD	WISE	1,114	1,114.00	\$70.90	11	249902
346		\$78,795	1	ARANSAS PASS ISD	SAN PATRICIO	1,787	1,787.00	\$44.09	02	205901
347		\$78,577	2	VERNON ISD	WILBARGER	2,239	1,119.50	\$35.09	09	244903
348		\$78,337	1	SHELBYVILLE ISD	SHELBY	756	756.00	\$103.62	07	210903
349		\$77,960	1	ROOSEVELT ISD	LUBBOCK	1,088	1,088.00	\$71.65	17	152908
350		\$77,584	1	GRAND SALINE ISD	VAN ZANDT	1,102	1,102.00	\$70.40	07	234904
351		\$77,290	1	IOWA PARK CISD	WICHITA	1,794	1,794.00	\$43.08	09	243903
352		\$77,197	1	CROCKETT ISD	HOUSTON	1,432	1,432.00	\$53.91	06	113901
353		\$76,585	1	KOUNTZE ISD	HARDIN	1,371	1,371.00	\$55.86	05	100903
354		\$76,500	1	BELLS ISD	GRAYSON	763	763.00	\$100.26	10	091901

*Some calculated data is approximate due to rounding. Data from 394 ISDs with 1 or more FTE Asst/Asso/Deputy Super. Info: www.texednews.com 2011/11/17.html

*2010-11 ISD Asst/Associate/Deputy Superintendent Budgeted Average Base Pay - Includes ONLY ISDs with 1 or more FTE (No Charter Schools)
 FTEs = Full-Time Equivalent Employees / Enrollment as of Oct. 2010 / Data Source: TEA

Rank	TIE	Average Base Pay	FTEs	Entity	County	Enrollment	Students Per FTE	Average Pay per Student	ESC	TEANumber
355		\$76,194	1	CHINA SPRING ISD	MCLENNAN	2,339	2,339.00	\$32.58	12	161920
356		\$76,133	1	SANTA FE ISD	GALVESTON	4,511	4,511.00	\$16.88	04	084909
357		\$76,110	1	BANGS ISD	BROWN	1,076	1,076.00	\$70.73	15	025901
358		\$76,014	1	TIDEHAVEN ISD	MATAGORDA	803	803.00	\$94.66	03	158902
289	TIE	\$76,000	1	BROCK ISD	PARKER	896	896.00	\$84.82	11	184909
289	TIE	\$76,000	1	LAPOYNOR ISD	HENDERSON	461	461.00	\$164.86	07	107910
361		\$75,949	1	HENRIETTA ISD	CLAY	941	941.00	\$80.71	09	039902
362		\$75,869	1	GILMER ISD	UPSHUR	2,432	2,432.00	\$31.20	07	230902
363		\$75,771	1	BISHOP CISD	NUECES	1,237	1,237.00	\$61.25	02	178902
364		\$75,690	2	YOAKUM ISD	DEWITT	1,567	783.50	\$48.30	03	062903
365		\$75,359	1	DEKALB ISD	BOWIE	823	823.00	\$91.57	08	019901
366		\$75,000	1	BOWIE ISD	MONTAGUE	1,670	1,670.00	\$44.91	09	169901
367		\$74,681	1	HAWKINS ISD	WOOD	742	742.00	\$100.65	07	250902
368		\$74,342	1	INGLESIDE ISD	SAN PATRICIO	2,152	2,152.00	\$34.55	02	205903
369		\$73,927	1	ROBSTOWN ISD	NUECES	3,304	3,304.00	\$22.38	02	178909
370		\$73,140	1	HARTS BLUFF ISD	TITUS	453	453.00	\$161.46	08	225907
371		\$73,127	1	CENTERVILLE ISD	LEON	710	710.00	\$103.00	06	145902
372		\$73,000	1	GRANDVIEW ISD	JOHNSON	1,087	1,087.00	\$67.16	11	126904
373		\$72,939	1	WOODVILLE ISD	TYLER	1,279	1,279.00	\$57.03	05	229903
374		\$72,800	1	KIRBYVILLE CISD	JASPER	1,469	1,469.00	\$49.56	05	121905
375		\$72,615	1	COOPER ISD	DELTA	831	831.00	\$87.38	08	060902
376		\$72,444	1	ELECTRA ISD	WICHITA	465	465.00	\$155.79	09	243902
377		\$71,966	1	SAN SABA ISD	SAN SABA	717	717.00	\$100.37	15	206901
378		\$71,750	2	WHARTON ISD	WHARTON	2,173	1,086.50	\$33.02	03	241904
501		\$71,000	1	JARRELL ISD	WILLIAMSON	975	975.00	\$72.82	13	246907
380		\$70,176	3	ATLANTA ISD	CASS	1,801	600.33	\$38.97	08	034901
381		\$69,865	1	COMO-PICKTON CISD	HOPKINS	825	825.00	\$84.68	08	112908
382		\$69,691	2	CRYSTAL CITY ISD	ZAVALA	2,049	1,024.50	\$34.01	20	254901
383		\$69,411	1	SUNRAY ISD	MOORE	537	537.00	\$129.26	16	171902
384		\$69,304	1.33	NEWTON ISD	NEWTON	1,132	851.13	\$61.22	05	176902
385		\$67,750	1	RIESEL ISD	MCLENNAN	594	594.00	\$114.06	12	161912
386		\$67,064	1	TIMPSON ISD	SHELBY	651	651.00	\$103.02	07	210905
387		\$66,089	1	STOCKDALE ISD	WILSON	784	784.00	\$84.30	20	247906
388		\$65,500	1	GRAPE CREEK ISD	TOM GREEN	1,072	1,072.00	\$61.10	15	226907
389		\$63,962	1	VALLEY MILLS ISD	BOSQUE	639	639.00	\$100.10	12	018904
390		\$62,151	1	CANTON ISD	VAN ZANDT	2,026	2,026.00	\$30.68	10	234902
391		\$59,648	1	ORANGE GROVE ISD	JIM WELLS	1,836	1,836.00	\$32.49	02	125903
392		\$55,620	1	RIVERCREST ISD	RED RIVER	737	737.00	\$75.47	08	194903
393		\$50,000	1	MURCHISON ISD	HENDERSON	138	138.00	\$362.32	07	107908
394		\$45,860	1	SANFORD-FRITCH ISD	HUTCHINSON	845	845.00	\$54.27	16	117903